

SENIOR INVESTMENT OFFICER

ABOUT GAWA:

GAWA Capital, an **impact investment fund manager**, is committed to empowering low-income communities by strategically investing mainly in financial institutions, with a focus on microfinance. We manage EUR 220 million across four impact funds, with our investments primarily focused on debt (70%) and equity (30%), aimed at promoting socio-economic development while also providing a financial return.

We are launching a **new fund** focusing on the **climate change resilience of vulnerable communities**. This fund will allocate 70% of its investments to Latin America and 30% to India, primarily in financial institutions that support smallholder farmers and small businesses. The goal is to improve their resilience and adaptation capabilities to climate change, enabling access to tailored financial services and resources.

At GAWA Capital, we believe we can make a difference through our work, helping to build a more equitable world by providing opportunities to those who need them most. We have an entrepreneurial spirit, strong values, and transparent culture. We offer a dynamic working environment within a growing organization where personal ideas and initiatives are not only welcomed but encouraged.

For more detailed information on our impact strategies, please visit our website at www.gawacapital.com.

LOCATION:

Madrid - willingness to travel abroad regularly.

JOB DESCRIPTION:

The Senior Investment Officer shall be responsible for leading end-to-end investments for GAWA Capital funds, from origination to execution, to maximize its financial and impact returns. More specifically:

- Building a strong network mainly across Latin America to originate debt and equity investment opportunities.
- Identifying, cultivating, and executing an attractive pipeline of investment opportunities that fit with GAWA's investment strategy.
- Leading investments from origination to closing, preparing financial models, and drafting investment memorandums.
- Managing due diligence, negotiations, and legal documentation.
- Closely collaborating with the portfolio management team to support investees' monitoring.
- Closely collaborating with the transformation team to promptly identify technical assistance projects and monitoring the projects and the impact created by the investment.

DESIRED QUALIFICATIONS:

- **5+ years** of experience working with **financial institutions**, ideally in investment roles, such as corporate finance, private equity, venture capital, investment banking, consulting, microfinance, or other impact investing asset classes.
- University degree in finance, business, economics, or engineering.
- Perfect fluency in both written and spoken **Spanish is crucial**, along with proficiency in English.
- Previous experience in impact investing is a strong plus.

KEY SKILLS:

- High analytical skills, with proven capacity to analyze financial statements and prepare financial models.
- Strong communication skills, confident to present to investment committees.
- Passion for social change through for-profit impact investments.
- A result-oriented, open, and entrepreneurial work attitude.

WHAT WE CAN OFFER:

- Competitive package including flexible remuneration.
- Entrepreneurial culture, in which high responsibility is received from the beginning.
- Dynamic, growing organization where personal ideas to do things differently are highly valued.
- Contribution to significant social and environmental change with a transformative vision in emerging markets.
- Opportunity to travel and connect across Latin America and India.

HOW TO APPLY: Please send an email with your **CV and motivation letter** to: jobs@gawacapital.com mentioning “Senior Investment Officer” in the subject. Expected starting date: **March 2025**.